

House File 2137 - Introduced

HOUSE FILE 2137

BY PETTENGILL

A BILL FOR

1 An Act concerning state employee discipline regarding false
2 allegations concerning employment and making penalties
3 applicable.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 8A.417A False allegations —
2 discipline — civil penalty.

3 A state employee who makes an allegation concerning another
4 state employee that results in an investigation of the other
5 state employee for possible discipline or discharge shall
6 be subject to discipline or discharge if the allegation is
7 determined to be false and the state employee making the
8 allegation knew, or should have known, that the allegation was
9 false and without merit. A state employee who makes a false
10 allegation as described in this section and who is subject to
11 discipline or discharge under this section shall, as part of
12 that discipline or discharge, be subject to a civil penalty of
13 five thousand dollars.

14 EXPLANATION

15 The inclusion of this explanation does not constitute agreement with
16 the explanation's substance by the members of the general assembly.

17 This bill provides that a state employee who makes a false
18 allegation that results in an investigation of another state
19 employee for possible discipline or discharge shall be subject
20 to possible discipline or discharge for the false allegation if
21 the state employee making the allegation knew, or should have
22 known, that the allegation was false and without merit. In
23 addition, the bill provides that such a state employee making a
24 false allegation and subject to discipline or discharge shall
25 also be subject to a penalty of \$5,000.